

Amendments for Proposed Bylaws

1. Amendment for Gender-Inclusive Language

The Bylaws Committee recommends that the language of the bylaws conform to a standard of gender-inclusivity, and suggest that inclusive and/or gender-neutral pronouns and words be substituted for gendered ones, whenever possible.

Propose to make the bylaws gender-inclusive in the following way:

- 2.1 Line 6 *strikeout “man”*
- 2.1 Line 10 *strikeout “vestrymen;” insert “vestrypersons”*
- 2.2 Line 7 *strikeout “vestrymen;” insert “vestrypersons”*
- 2.4 Line 1 *insert “or she”*
- 2.4 Line 3.a *strikeout “vestrymen;” insert “vestrypersons”*
- 2.4 Line 3.b *strikeout “vestrymen;” insert “vestrypersons”*
- 2.4 Line 4 *strikeout “man”*
- 2.4 Line 5.a *insert “or her”*
- 2.4 Line 5.b *strikeout “man”*
- 2.4 Line 6 *strikeout “man”*
- 3.5 Line 1 *strikeout “vestryman;” insert “vestryperson”*
- 3.5 Line 5 *strikeout “vestrymen;” insert “vestrypersons”*
- 3.6 Line 3 *insert “or her”*
- 3.8.a *strikeout “vestrymen;” insert “vestrypersons”*
- 3.8.b *strikeout “vestrymen;” insert “vestrypersons”*
- 3.8.c *strikeout “vestrymen;” insert “vestrypersons”*
- 3.8.d Line 3 *insert “or she”*
- 3.8.d Line 4 *strikeout “vestrymen;” insert “vestrypersons”*
- 3.8.d Line 5 *strikeout “vestrymen;” insert “vestrypersons”*
- 3.8.d. Line 6 *strikeout “vestrymen;” insert “vestrypersons”*
- 3.8 Line 12 *insert “or her”*
- 4.1 Line 2 *insert “or her”*
- 4.2 Line 1 *insert “or her”*
- 4.2 Line 2 *insert “or her”*
- 9.2 Line 2 *strikeout “vestrymen;” insert “vestrypersons”*
- 9.2 Line 3 *strikeout “vestrymen;” insert “vestrypersons”*

2. Clarification of “Secretary of Vestry” in 2.4

The Bylaws Committee recommends that the “secretary of the vestry” as names in 2.3 be replaced with “clerk of vestry” to conform to the standard nomenclature throughout the document. The full text of the changes can be found on the second page of this document.

Propose correcting item 2.4:

- 2.4 Line 4 *Strikeout “secretary;” insert “clerk of vestry”*

3. Clarification to Role of Vestry

The Bylaws Committee recommends that this clause be inserted into the vestry section of the bylaws. The addition represents a best practice of Episcopal vestries, and a practice already observed by the vestry and treasurer of the parish.

Propose inserting the follow text as item 3.11, titled “Gifts and Memorials”

“All gifts or memorials, physical or monetary, given to Holy Trinity Church for any purpose whatsoever, shall be received by the Vestry, and if accepted by the Vestry, shall be disbursed in accordance with the wishes of the donor. If such wishes are not specified and the gift is of a monetary nature (cash, stocks, bonds, etc.), then the Vestry shall direct the manner in which the gift is to be utilized or invested.”

4. Correct Numbering in Section 2

There is an error in the numbering of section 2, beginning after item 2.4

Propose correcting the numbering as follows:

Strikeout “2.3 Secretary for Meetings;” insert “2.5 Secretary of Meetings”

Strikeout “2.4 Qualified Voters;” insert “2.6 Qualified Voters”

Strikeout “2.5 Quorum;” insert “2.6 Quorum”

5. 2. Clarification of “Qualified Voters” in 2.6

The Bylaws Committee recommends that the qualification of voters be amended to expressly include members of the parish who support the church in means other than financial. This is to ensure that no member is disenfranchised because of an inability to support the parish financially, recognizing there are many ways to support the work and ministry of the parish.

Propose clarifying the text of 2.6 as follows:

Strikeout “contribute by subscription or otherwise for the funds or expenses;” Insert “to the expenses of and work of the parish through their time, talents, and financial support of the Parish”

6. Grammatical Corrections in 7.3

The Bylaws Committee recommends correcting the grammar of item 7.3 for readability and professionalism.

Propose correcting the grammar as follows:

7.3 Line 1 insert “ ”

7.3 Line 4 strikeout “but;” insert “and”